DEPARTMENT OF THE ARMY
HEADQUARTERS 4TH INFANTRY DIVISION (MECHANIZED)
FORT HOOD, TEXAS 76544-5068

REPLY TO
ATTENTION OF:

AFYB-CG

2 February 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 4th Infantry Division Safety Awards Program

1. References.

a. AR 385-10, 29 Feb 00, The Army Safety Program

b. AR 672-74, 28 Apr 95, Army Accident Prevention Awards Program

c. FORSCOM Reg. 385-1, 31 Mar 98, Forces Command Safety Program

d. Fort Hood Safety Award Criteria for Hood Heroes

2. Purpose. To establish procedures and standards, beyond those outlined in AR 672-74, for the 4th Infantry Division Safety Awards Program by promoting safety awareness and recognizing safety excellence.

3. Commanders will establish Army accident prevention awards programs, in accordance with the provisions of this policy, to recognize and reward personnel/commands for significant contributions to accident prevention, both on and off duty. The Division Safety Office, in coordination with Division PMO and other agencies, will process award recommendations that meet the criteria outlined below.

a. Quarterly, Division Safety Streamers will be issued to companies (beginning with the 3rd quarter FY05) that:

(1) Experience zero, at fault, Class A, B, or C accidents, as defined in AR 385-40, in the quarter. Both on-duty and off-duty accidents are considered.

(2) Experience zero DWI/DUI or other alcohol related incidents, whether or not an accident occurs, on or off post, in the quarter.

(3) No recordable, at fault, personal injuries, as defined in AR 385-40.

(4) No on-post, at fault, traffic accidents or infractions (POV and/or AMV)

b. Unit streamer award will be displayed on the Unit guidon for one year. Units will turn in the streamer at the end of that fiscal year or if one of the incidents identified in paragraph 3.a. occur.

c. 4th Infantry Division Certificate of Achievement. Battalion sized elements may self nominate to receive the Certificate of Achievement. Qualifications require battalions experience no Class A, B, or C

mishaps and no DUI/DWI incidents during the fiscal year. Units will make submissions to the Division Safety Office (see nomination process in para. 4). Awardees will receive a certificate from the Commanding General at the first division command and staff meeting following the end of the 1st quarter.

d. Unit level safety ward programs.

(1) Commanders will develop local safety awards programs as directed by reference 1b and 1c, to include provision for impact awards. The Division Safety office will assist leaders in establishing these programs.

(2) Reference 1b contains award guidance and criteria for ground and aviation units. These awards address recognition of individuals and units for performance (based on low number of accidents, mileage, etc.) and accident prevention accomplishments.

(3) Reference 1d (Award Criteria for Hood Heroes) provide the nomination criteria for Soldiers and units assigned to Fort Hood that have shown exceptional performance in promoting safety and accident prevention. III Corps will recognize recipients at the quarterly Hood Heroes Luncheon.

(a) Recipients: Individuals, company/battery-size units, battalions or equivalent, brigades or equivalent.

(b). Eligibility requirements:

Unit: A unit must achieve exemplary safety performance for a period of one fiscal year without:

(1) Experience zero, at fault, Class A, B, or C accidents, as defined in AR 385-40, in the quarter. Both on-duty and off-duty accidents are considered.

(2) Experience zero DWI/DUI or other alcohol related incidents, whether or not an accident occurs, on or off post, in the quarter.

(3) No recordable, at fault, personal injuries, as defined in AR 385-40.

(4) No on-post, at fault, traffic accidents or infractions (POV and/or AMV)

Individual: Through extraordinary individual action, accomplish one of the following for his or her organization:

(1) Report hazards in the workplace to responsible personnel to prevent an imminent dangerous situation.

(2) Take continuous action to correct safety deficiencies in the workplace. This action must prevent injury to personnel and/or lessen or prevent damage to Army property.

(3) Develop safety suggestions, promotions, and materials for the organization. Such ideas and materials must contribute to significant reductions in accidents for the organization.

4. Nomination procedures for Division Safety Streamer and Fort Hood Heroes award. Units and individuals may only receive one award or recognition for achievements.

a. Initiator: Unit Commander or Division Safety Manager.

b. Nominations: Nominations will be submitted through the unit's chain of command to the 4ID Safety Manager.

c. Documentation: As required by 4ID Safety or III Corps Safety. Forward requests for individual and unit awards to the Division Safety Office on a memorandum with the following information:

(1) Full name, rank, and SSN of individual recommended.

(2) Type award recommended.

(3) Period of time covered.

(4) Date assigned to unit.

(5) Commander's narrative / recommendation / certification (validation).

d. Judging: Determined by the Commander.

5. Ironhorse commanders/leaders are encouraged to develop local award criteria as deemed appropriate. The promotion of a safety/accident prevention awards program is another essential element in the commands safety program.

Steadfast & Loyal!

JAMES D. THURMAN
MG, USA
Commanding

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